Annual Report

2020-2021





A Girls' Civic Leadership Program



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A Message From Our Founder:

Dear Friends.

We couldn't have done it without you!

Thanks to the support of our gifted volunteers and generous donors, we conquered new frontiers and achieved one of our most important goals: to launch a virtual program and reach girls regardless of their location or financial circumstances.

Undeterred by restrictions on in-person gathering,
Ann Nunes of Wilton CT grabbed the helm. A mother
of two amazing adolescent girls, Ann joined forces
with education experts, Virginia Gunther and Amanda
Mitchell, to launch a virtual program from her home.
Featuring an impressive array of women leaders
at the local, state and federal level – and including
fun, interactive games and Mentor-led breakout
groups – girls around the country were given a unique
opportunity to connect with others like them: girls
who are inspired to make a difference – girls who may
someday become our future leaders themselves.

Full scholarships were awarded to 40% of the enrolled girls, thanks to the generous support of the Fairfield County Community Foundation, League of Women Voters, Eversource, Fairfield County Bank, and ROCK STAR individual donors. Really, we can't do any of this without you.

Meanwhile, positive changes have been underway nationwide. Since the program began in 2016, the percent of women in government is heading up:

- · Local women leaders have increased from 17% to 31%.
- · Women in **state** legislatures have increased from 24% to 31% with Nevada leading the way as the first state to have women occupy more than half of elected seats (currently 60%).
- **Nationally**, women occupy 27% of the seats in US Congress, up from fewer than 20%, and a woman was elected Vice President for the first time in our nation's history.

While we have not yet reached that ultimate goal of a woman President of the United States, we are getting closer. And our girls see it. With your enthusiasm - the encouragement of friends, family, neighbors, teachers, and the greater community - girls today are preparing to do their part tomorrow, to lead us to more equitable representation.

Meanwhile, we have a busy year ahead with an incredible team dedicated to the program's success. We've partnered with professional volunteers affiliated with Catchafire and the Pro Bono Network to advise us each step of the way as we seek to reach more girls in more communities. Currently, three more chapters are planned for 2021-2022 and plans for another Virtual Program are underway.

Thanks for all you do to uplift the girls in your world – whether she is living in your house, across the street, or in another state – each of us can make a meaningful difference in our future, together!

With warmth and appreciation,

Liz Osterhus

Advisory Board

Ridgefield

Ex-Officio

EVALUATIONS CONSULTANT

OPERATIONS CONSULTANT

STRATEGIC PLANNING CONSULTANT

Liz Osterhus Executive Director and Founder

Rudy Marconi First Selectman, Ridgefield Connecticut

Cristina Andreana, CPA ACT Financial and Tax Services, LLC

Mimi Anglade CEO and Founder of sparqGen

Michele Booth Board Member, League of Women Voters of Ridgefield

Toni Boucher Former Connecticut State Senator

Wayne Floegel Ridgefield Registrar of Voters

Jeff Goncalves Program Director, Boys and Girls Club of Ridgefield

Hildegard Grob Executive Director, Keeler Tavern Museum

Darrin McGuire Vice President of Orthopedics at Sectra, Inc.

Brenda McKinley Director, Ridgefield Library

Mary Barneby Former CEO, Girl Scouts of CT

Allison Hauser Executive Director, Girls on the Run NYC

Kimberly Mitchem-Rasmussen Founder of Girls in Politics

Patricia Russo Executive Director, The Campaign School at Yale

Jennifer Kehl Group Vice President, Innovation Practice, Nielsen

Leah Hayes Dir. of Strategic Advancement · Blankenship CPA Group, PLLC

Eric Milgram Vice President of Operations, Precision LTD

Wilton

Ann Nunes Chapter Leader

Amanda Mitchell Co-Leader

Virginia Gunther Co-Leader

Lynne Vanderslice First Selectwoman

ADVISORY GROUP

Kim Mellin Sabeth Albert

Dr. Golnar Raissi-Sadeghi
Captain Mary A. Durand

Mary Gail Gristina

Dr. Gregory Chann Genevieve Eason

Tom Moore

Dr. Kevin Smith

Jennifer Lalor Keenia Joseph

Simona Vasile

Mary Anne Mendola Franco

JUNIOR ADVISORY GROUP

Savannah Joseph

Ms President US Wilton (2019) Ms President US Mentor

2020-2021)

Avni Gupta

Ms President US Mentor (2019-2020)

Julienne Nunes

Ms President US Wilton (2020) Ms President US Participant

(2018-2021)

SPONSORS

Eversource

Fairfield County Bank

Fairfield County's Community Foundation

League of Women Voters

LWV Ridgefield

LWV Wilton

Lewis Fund

COMMUNITY PARTNERS

Town of Ridgefield Connecticut

Keeler Tavern, Museum and History Center

The Campaign School at Yale University

Ridgefield Library

Women's Center of Greater Danbury

Girl Scouts of Connecticut

Boys & Girls Club of Ridgefield

RPAC Art Center and Academy

League of Women Voters

Wilton Historical Society

CORPORATE MATCHING

Principal Financial AmazonSmile

SUPPORTERS

Sponsors & Partners

Anonymou:

Kavya Anand

Jennifer Andjelko

Mary Anglade

Mary Anglade

Brenda Aversano

Aniello Aversano

Christine Baer

Michele Booth

Toni Boucher

Hersha Chauhan

Dianna Colabella

Joe Collin

Amanda Cordano

Anabel Cordano

Anita Donofrio

Anita Donoir

Ruth Feldman

Margaret Fleuette

Wayne Floegel

Susan Graham

Silvana Grant

Charlotte Griggs

M - C - :1 C ..: - +:

Mary Gall Gristin

Hildegard Grob

Leah Hayes

Jennifer Kehl Caroline Kellen

Annie Larussa Gail Lehmann

Jane Lindenburg

Rudy Marconi

Jim McGrath

Brenda Mckinley

Thomas Moore

Lisa Newfield

Glori Norwitt Martha Olson

Joyce Onyango

Liz Osterhus

Briggs & Jessica Tobin

Simona Vasile

Caroline Vilinskis

Alison Villanueva

Walter Wickersham

Amanda Cordano Program Manager

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Section

Who We Are



Our Program

Through our program, girls learn about public speaking, diplomacy and listening skills, local/state/federal government, and women's history while having an opportunity to meet and greet exemplary female leaders. The program culminates with a campaign and election for Ms President US. The winner accompanies their First Selectman, at appearances and speaking engagements throughout the year, until the next Ms President US is elected.

The program was launched in Ridgefield CT in 2017-2018. With the support of our partners, the program will be promoted for replication in other towns in subsequent years.

While there are some wonderful programs focused on inspiring high school girls to engage in civic leadership, there are no community-based initiatives (currently known) that focus on engaging younger girls. The Ms President US program aims to reach girls at a pivotal age, before their self-esteem transitions from peak to plummet, as commonly takes place during the middle school years.

Founded on November 9, 2016, Ms President US is a charitable organization under Section 501(c)(3) of the Internal Revenue Code EID #82-2508937.

Our Mission and Goals

1

Demonstrate to girls the importance of female involvement in public service, the responsibility it entails, and the opportunity it provides.

2

Impart exemplary values in future leaders- values that unite, uplift, and inspire regardless of race, color, religion, sexual orientation, national origin or disability.



At Ms President US, each of us contributes to inclusion, from the Board to the volunteers.

Our culture is the result of our behaviors, our personal commitment, our curiosity, how we collaborate, and the ways that we share our perspectives and encourage others to do the same. Our inclusive culture empowers all of us to connect, belong, and grow.



Changing Girls' Attitudes

"We went to the Capitol with the state senator at the time and he gave us a citation that said, 'Ms President US.' <u>He said</u> it on front of the whole House of Representatives."

Hersha Chauhan, Ridgefield 2018

"It was super inspiring to hear all the women come and speak to you, thinking, 'One day I could grow to be like them.'"

Gopika Sheth, Hamden 2019 & 2020



Our Journey

2018

Election held at Ridgefield Playhouse

Event hosted by award-winning entertainer Christine O'Leary

2020

MPU launches first virtual elections in the wake of a global pandemic

2016

Organization founded

2017

Program launches

First session begins

MPU makes local news

Partnership with "Women Who Inspire"

2019

3rd Election Year begins

2018 winners celebrate success at Ballard Park concert

Past Winners

2018

Hersha Chauhan

Ridgefield "Time off Technology"

Brianna Razeq

Danbury Anti-Bullying

2019

Kyela McGuire Ridgefield

"Zero Waste"

Gopika Sheth

Hamden **Transportation Access**

Juliette Arencibia Ridaefield

Venezuela's Malnutrition Crisis

Savannah Joseph

Plastic Pollution

Ridgefield LGBTQ+ Issues

Julienne Nunes

Gigi Wheeler

New Castle Pollution

Wilton Peer Pressure

Our Mentors

Our mentors (9th-12th graders) keep the girls on topic, help avoid partisan politics, address issues of concern, provide encouragement, collect and report feedback, exemplify leadership, and act as Ms President US Ambassadors in their community and beyond.



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2020

Hamden Diversity

Gopika Sheth

Eva Trachtenberg

Our Reach

In 2020-2021 we had:

56 participants across 3 states and 13 towns

33 4th-8th graders

23 9th-12th grade mentors

Nation-wide participation for the first time

Newsda Utali Colorado Newsda Marisas Massouri Virginia South Carolina South Carol

We had participants and winners from across Connecticut:

Danbury

Easton

Hamden

Norwalk

Old Saybrook

Ridgefield

Stamford

Trumbull

Westport

Wilton





Our Logic Model

Resources/Inputs



REVENUE

- · Program Fees
- · Grant Funding
- · Corporate Sponsors
- · Individual Donors

PARTICIPANTS

- · Young Girls (4th to 8th Grades)
- · High School Girls serving as Mentors
- · Advisory Committee
- · Board of Directors
- · Presenters
- · Employed Staff
- ·Interns

PARTNERS

- · Community Partners
- · State Partners
- · National Partners

Activities



SESSIONS

- · Presentations led by female civic leaders
- · Activities reinforcing leadership skills
- · Assignments that integrate messages

FIELD TRIPS

- · Visit Town Hall to see where local decisions are made
- · Visit State Capitol to see where state policies are made

CAMPAIGN & ELECTION

- · Identify issues of interest
- · Practice presentation skills
- · Compete for leadership position

MARKETING/PRESS

· Articles in local and/or regional publications following each session

Outputs

INDIVIDUAL LEVEL

At each program site, civic leadership education for:

- · Up to 50 girls enrolled
- · Up to 20 high school girls / Mentors
- · Up to 40 parents and community partners involved in program implementation

RELATIONSHIP LEVEL

For each site, curriculum exposure among:

- · Up to 100 parents of enrolled girls
- · Up to 40 parents of high school Mentors
- · 1,000 or more family and friends exposed by association

COMMUNITY LEVEL

For each site, heightened awareness and greater familiarity with concept of women leaders among:

· General public

Outcomes

+

INDIVIDUAL LEVEL

- · Participants more confident in their civic leadership skills
- · Participants more likely to pursue civic leadership in near future and long term
- · Participants more comfortable in civic leadership roles, more likely to win elections

RELATIONSHIP LEVEL

- · Parents and family more likely to encourage daughters to pursue civic leadership roles
- · Mothers, and female family members more likely to consider civic leadership roles

COMMUNITY LEVEL

· Exposed women more likely to consider civic leadership roles



Impact

COMMUNITY

Exposed women more likely to consider civic leadership roles

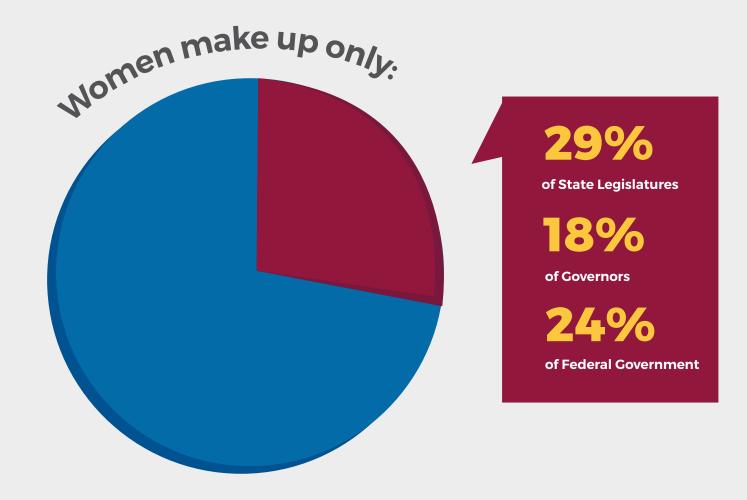
STATE

· Women represent at least 50% of elected positions in the State

FEDERAL

- · At least 50% of the seats in US Congress are occupied by
- · A woman has become President of the United States, and women candidates continue to be nominated by the major political parties at least 50% of the time

Why it Matters



Women tend to under-estimate their leadership potential while men are more likely to overestimate their abilities.

Women are less likely to choose to run - they tend to run after being encouraged by others.

"Girls' self-esteem peaks when they are 9 years old—then takes a nose dive."

—Robin F. Goodman, Child Psychologist, NYU Child Study Center

When asked questions like...

"Are you confident?"

of 9-year-old girls respond with "Yes."

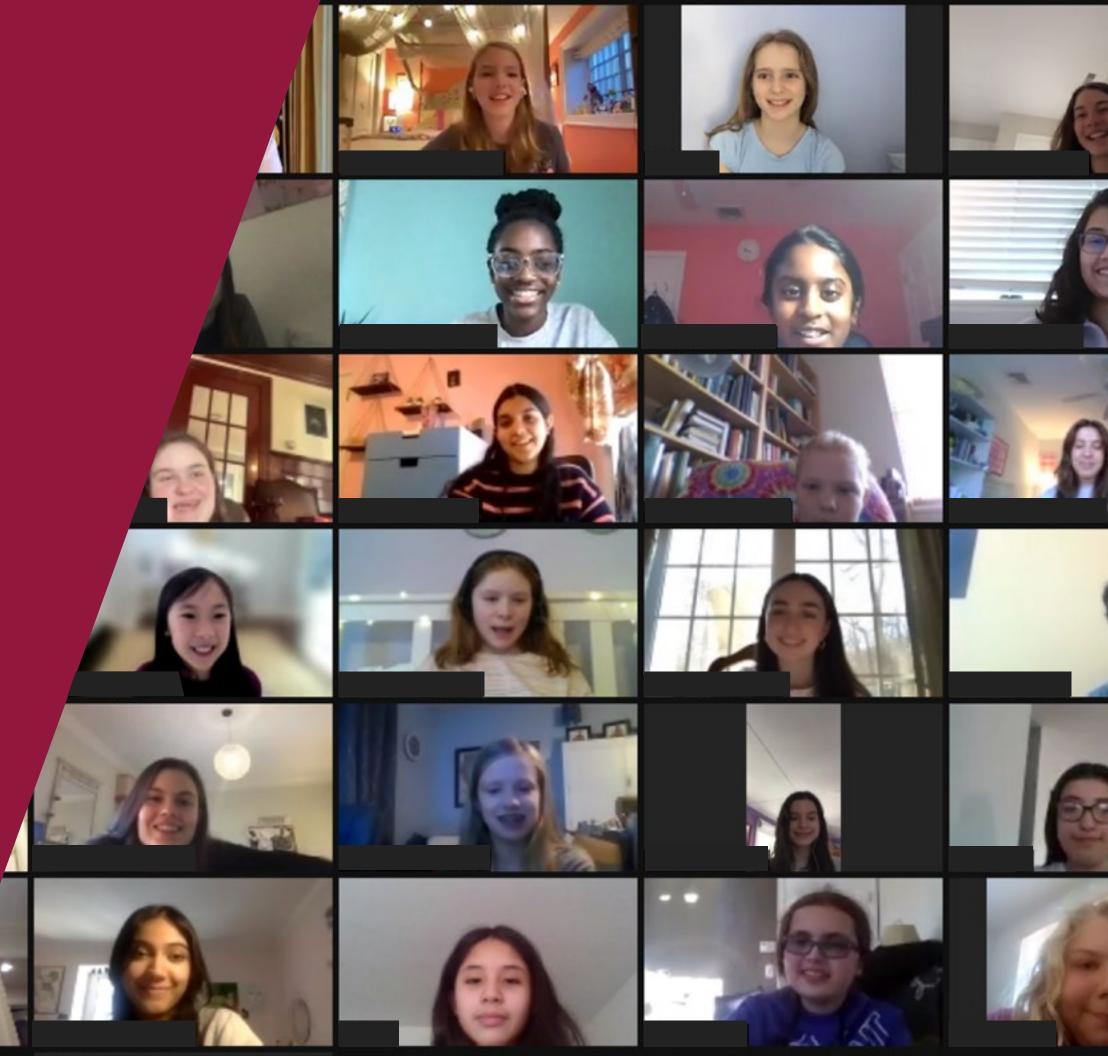
By age 12, that number

drops to 56%

Section

02

2020-2021 Report



Our Year in Review

- 1st Virtual Campaign and Election
- "Girls Lead!" Video Challenge
- 40% of Participants on Full Scholarship
- Wilton Chapter Created
- Received \$9,550 in Grants
- Updated Website by RPAC
- Received \$4,475 in Registration Fees
- Began Catchafire Partnership
- 100% Board of Directors
 Annual Appeal Participation
- Created Speaker Highlights Video
- Created Alumnae Video
- Expanded Social Media Presence



\$8,105

Raised on Giving Tuesday

Doubled
Participation

Special Thanks to:



Largest Grant in 2020

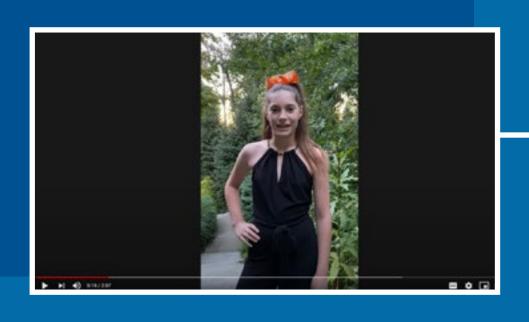
Catchafire Sponsorship

"Girls Lead!" Video Challenge

Congratulations to our winners!

Gopika

6TH GRADEHamden



Mirabel
7TH GRADE
Ridgefield

Speakers and Presenters





Activate Your Girl Power

Kim Mellin, Director of the Wilton Historical Society

Local Leaders

Lynne Vanderslice, First Selectwoman (R/Wilton) **Julia Pemberton**, First Selectwoman (D/Redding)

State Leaders

Themis Klarides, R House Minority Leader **Mae Flexer**, D State Senator

Finding Your Voice and Making it Matter

Liseli Haines and Buffy Curtis, Quaker Activists

Using Your Voice - Public Speaking

Kathryn Poindexter, Founder, Campaign Greenhouse

Using Your Voice - Public Speaking (Pt. II)

Ellie Carter, Eila Nambiar, and Kavya Anand,

Federal Leaders

Jahana Hayes, R/Congresswoman 5th District of CT **Annmarie Goyzueta**, Dir. of Operations for Rep. Hayes

Communicating Your Issue!

Sarah Craven, UNFPA, Director, Washington DC



"If there's an issue that you're really passionate about... there's an opportunity to reach out, to be aggressive, to have your voice heard."

Mae Flexer, CT State Senate



Jahana Hayes (US Rep for the 5th District)





"You may not succeed at everything you do. And that's OK. You don't know what you really have passion for unless you give it a try."

Themis Klarides, House Minority Leader

2021 Winners



Rosy & Stephany

"GIRLS UNITE!"

Danbury



Maggie
EDUCATION
Ridgefield



Elyse
LITTERING
Wilton



Gopika
FEMINISM
Hamden



Maura & Kyela

NEIGHBORHOOD SAFETY

Old Saybrook



Hannah-Sophia
DIVERSITY
Trumbull



Eva

"SAVING THE PLANET ONE BITE AT A TIME"

Westport



Brie
ANIMAL RIGHTS
Gilbert



Addy
AUTISM
Murray



Click above to watch our virtual election





Virtual Election Data



15 **Empowered Candidates**

Towns



Registered **Participants**

262 Unique Viewers

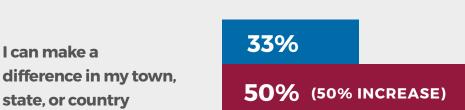
Program Outcomes

IMPACT ON PERCEPTIONS OF WHAT SHE CAN DO:

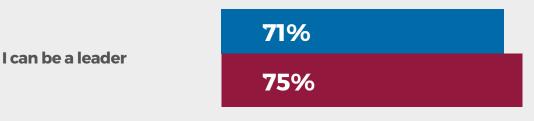
Pre-MPU

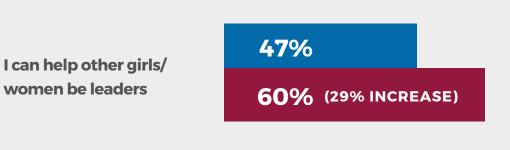
Post-MPU





% COMPLETELY AGREE

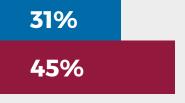




I can be President of the United States someday

I can make a

state, or country



Where Are They Now?

Hersha, age 13, held a "hours without technology" event at the Ridgefield Boys and Girls Club in support of NAMI.

Brianna, age 11, continues to pursue an anti-bullying initiative in Danbury.





One winner has **started** her own nonprofit "Shared Empowerment."

One has **organized** an annual powerful "PRIDE" day in a local park including speakers, music, prizes and a parade.

One has met with local officials and is **creating** a blueprint for Neighborhood Safety, including fundraising for the necessary stop sign accounterments.

One has been **invited** to give the convocation speech to all the teachers and administrators in her district.

One has **spoken** in front of the local board of selectmen and received permission to create a Townwide Cleanup Day complete with prizes and school engagement.



Ms President US Trumbull (Hannah-Sophia Grant) meeting with First Selectwoman Vicki Tesoro



Old Saybrook First Selectman Carl Fortuna, Ms President US Old Saybrook Maura McGuire and her Vice President Kyela McGuire, and Old Saybrook Finance Director Lee Ann Palladino.

